U.S. Dependence on Foreign Oil Will Increase

% of U.S. Oil Imported

2007: 62
2020: 80

Year
U.S. Policies Are Increasing the Demand for Corn to Make Ethanol

To reduce dependence on foreign oil, reduce gasoline consumption by 20% in 10 years.

Renewable Fuels Standard (U.S. Congress)

- Double ethanol use in gasoline by 2012
Genetic Control of Reproduction

The heritability for reproduction is low (days.open=0.04)

which means lots of variation in reproduction due to environment

which means identifying genetically-superior animals is difficult
U.S. Milk Production

- 2004: 170.9 BIL Lbs., +0.7%
- 2005: 177.0 BIL Lbs., +3.5%
- 2006: 181.8 BIL Lbs., +2.8%

Source: Redden, Katherine, Jr.
5 Steps to Recruiting and Selecting

- Consider the needs of the position and the business
- Build an applicant pool
- Evaluate the applicants
- Make a selection
- Hire and train